



## ANTI-SLAVERY STATEMENT

Modern slavery is a violation of fundamental human rights and a crime. Modern Slavery includes any deprivation of a person's liberty by another in order to exploit them for personal or commercial gains.

Showcleaners has a zero-tolerance approach to modern slavery, and we are committed to behaving ethically and with integrity in all our dealings and relationships. Showcleaners is committed to implementing and enforcing effective systems and controls to ensure modern slavery never takes place anywhere in our own business or in any part of our supply chains. We expect the same high standards from all of our contractors, and suppliers.

This policy applies to all persons working for, or on the behalf of Showcleaners in any capacity, including employees at all levels, contractors and suppliers

Showcleaners has primary responsibility for the implementation of this policy, monitoring its use and effectiveness, dealing with any queries about it, to ensure they are effective in countering modern slavery.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all employees or contractors of Showcleaners.

Employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

Showcleaners is committed to continually review best practises to reduce the risk of modern slavery practices within our supply chains and operation